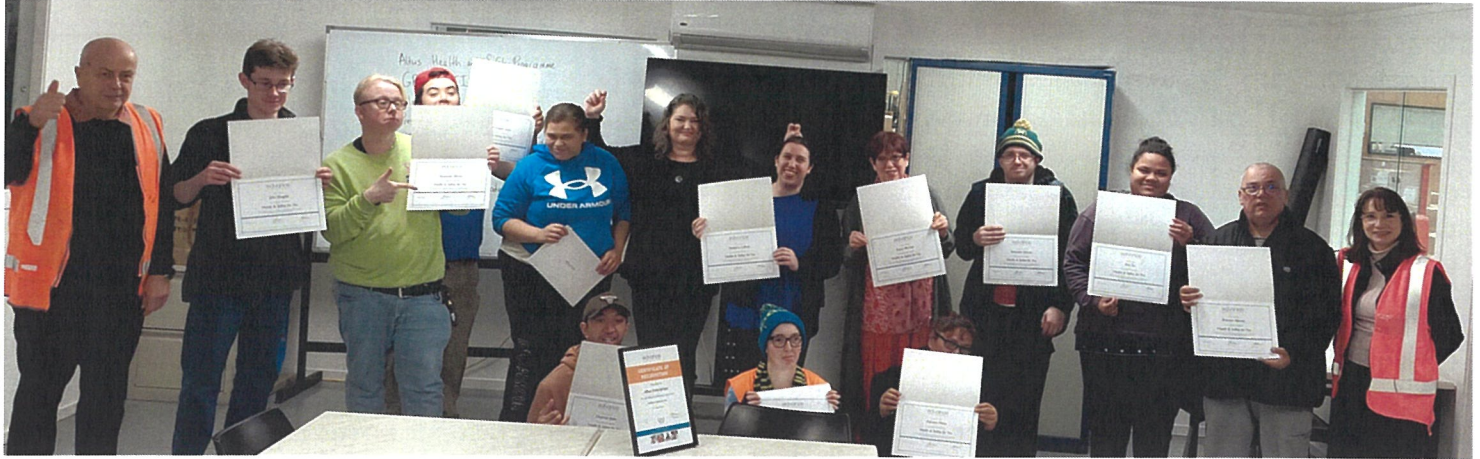


Latest News and Bulletin Updates

Learning with Edvance



At their graduation ceremony on July 5th, 2023, we have a photo of our enthusiastic Edvance students. The group includes Martin Wylie (CEO), John, Alex, Mosiah, Tatiana, Cleighton, Patrida Sutton (Edvance Trainer), Natasha, Louisa, Susan, Pokoina, Sebastian, Ana, Brennan, and Marcelle Micallef (HR Manager).

Our Health and Safety training program began in February of this year and has recently concluded with remarkable achievements. Our twelve participants gained invaluable knowledge regarding the Health & Safety At Work Act 2015. The program covered a range of topics, including proper PPE use, health & safety signage, workplace documents, and risk assessment. However, the most significant aspect of the program was the development of their online research skills. The group investigated local and relevant H&S case studies, including recent incidents such as the truck glue spill/fire in Manukau, the industrial scrap fire in Penrose, and the Loafer's Lodge fire. Through in-class discussions, the group became proficient in answering the Five W's (Who, What, Where, Why, and When) and referencing pertinent statistics related to current events. They can now provide a summary of what to expect from a health and safety investigation viewpoint based on these topical stories.

Will & Able Campaign

On May 28th, TVNZ aired our 30-second TV commercial created by W&A. The commercial was strategically placed during prime-time slots, significantly boosting brand awareness and sales. AON has also joined in supporting the TV campaign, which will continue to air until August this year.

Hilary is a great fit with the Will&Able brand and a fantastic supporter having encouraged her 150,000 FB followers to purchase our products. Pictured here together are:

Thomas Burston, Hilary Barry, and Alex Moran.



Employee Wellbeing



Zahraa Khan:
Ministry of Social
Development

Dedicated In-House
Work-Broker for
Altus Enterprises

At Altus, we place great importance on the well-being of our staff. In May this year, we had the pleasure of hosting the MSD Response Team to speak to our wider team. The Ministry showed us how simple it is for our employees to book appointments with our in-house WINZ Work Broker. Our connection with the MSD Early Response Team has been invaluable, as they have resolved numerous queries and have provided exceptional assistance to many of our Altus staff, particularly in improving their financial well-being. We've made it even easier for our team to schedule meetings with our in-house MSD WINZ Broker, eliminating the need for phone calls or visits to their local WINZ. Many of our staff and caregivers have taken advantage of this opportunity, seeking additional help with issues particularly affecting their Service Living Wage Benefit.

Latest News and Bulletin Updates

Rosehill School Pathway Programme

Altus has recently renewed its partnership with Rosehill School's Te Ara Poutama Transition Pathway programme. It's always a pleasure hosting the students and their educators at our Altus factory each week as they continue to develop new skills, while becoming immersed in our company culture.

Altus and Rosehill School are both understanding of the long-term benefits of this program, designed to assist students to steadily adapt from their years at school, while also having the opportunity to transition across into the workforce.

FUTURE EVENTS



Altus Enterprises and Will & Able will be represented at this year's Transition Expo.

Disability Connect will be hosting this event on 6th September 2023, to be held at the Auckland Netball Centre, 7 Allison Fergusson Drive, St Johns. The Expo is expected to be open between 9am and 2pm.

Martin's Message



In December this year, Altus (in its various forms) will be 60 years old. We will be holding a celebration to mark the achievement. Altus is back and growing strongly following a very tough period during Covid shutdowns. We now employ over 150 people in our Papatoetoe facility and aim to keep growing. Demand for our services from customers like Air NZ and Marley is very strong.

I am Chairman of Aotearoa Disability Enterprises Inc (ADE). It is the national representative organisation for all Disability Enterprises in NZ. www.ade.org.nz ADE would like to expand and grow the coverage of DEs into regions around NZ that lack access to these organisations such as: Wellington, Hamilton, Tauranga etc. We think there is a demand for another 1000+ people to be employed in organisations like Altus. However, Government has consistently refused for many years to allow an increase in geographic coverage or the total numbers of employees.

ADE is also keen to engage with Ministers or MSD officials before the elections who are proposing to radically change the way existing ADE members are allowed to operate and how they pay their employees. Disability Enterprises like Altus receive minor funding today from MSD. To date there have been no real meetings or consultation on these long-standing Labour Party Policy proposals which could fundamentally adversely impact ADE members and affect their ability to operate and employ people. I suggest you ask your MP before voting to explain their policy on Disability Enterprises like Altus.

More on our Upcoming Anniversary

As Martin mentioned Altus Enterprises will be celebrating its 60th year Anniversary on Wednesday 6th December 2023. Our intention is to have the function here at 246 Puhinui Road, Papatoetoe, and we look forward to seeing many of our caregivers, customers, as well as many of our past connections. We will be able to share more in upcoming newsletters closer to the date.